



MINISTRY OF ENERGY

Av 2652 / BG1 / 12.11.2025

To: SOCIETATEA NATIONALA NUCLEARELECTRICA S.A.

For the attention of: The Board of Directors

Ref: letter SNN_AUTORITATI-25-05182-10.11.2025

Following the correspondence sent to the Ministry of Energy, in its capacity as the supervisory public authority, regarding your proposals on the remuneration of executive and non-executive members of the Board of Directors, as well as key performance indicators, within the limits provided by *Law No. 158/ 17. 10.2025 amending and supplementing Government Emergency Ordinance No. 109/2011 on corporate governance of public enterprises*, we kindly ask you to take the necessary steps to convene the General Meeting of Shareholders of Societatea Nationala Nuclearelectrica S.A. to conclude additional acts to the mandate contracts of the members of the board of directors/directors with mandate contracts in order to comply with the legislative changes in force.

Yours sincerely,

MINISTER OF ENERGY

Bogdan-Gruia IVAN

GENERAL DIRECTORATE FOR ENERGY
Deputy Director General
Roxana Vlad