

LAURENȚIU-NICOLAE CAZAN

Professional summary Lawyer with 19 years of legal experience, member of the Romanian Parliament in the 2020-2024 legislature and administrator in the private sector; with a solid career in law, public administration and corporate governance.
Extensive experience in managing and coordinating public and private entities, in legislative activity and international relations; with professional integrity, strategic vision and concrete results in strengthening legislative, administrative and managerial processes.

Professional

19/02/2007 — Present

Lawyer — Individual Law Office Cazan Laurențiu-Nicolae, 35 Carol I Street, Mun. Rm. Vâlcea, Vâlcea County

- Specialised legal advice in civil, commercial, administrative and criminal matters for individuals and legal entities;
- Representation in over 500 complex disputes at all levels of jurisdiction, with favourable outcomes in cases of major importance.
- Drafting, negotiating and reviewing commercial contracts with a cumulative value of millions of euros.
- Drafting of legal opinions, procedural strategies and legislative documents, adapted to the regulatory context and client needs.
- Coordinating and managing all aspects of the firm's activities, including training and supervising staff and optimising internal legal processes.

24/04/2025— Present

Provisional administrator - Societatea Națională Nuclearelectrică S..A, Str. Bulevardul Lancu de Hunedoara nr.48, Bucharest.

- Establishing the main directions of activity and development of the company.
- Approving accounting policies and the financial control system.
- Supervising and evaluating the activity of the general manager and executive directors - Chairman of the Nomination and Remuneration Advisory Committee within SNN, with responsibilities regarding the evaluation and proposal of corporate governance policies, the selection and remuneration of management members, in accordance with transparency and best practice standards.
- Preparation and organisation of general meetings of shareholders.

- Approval of major operations and contracts, within the limits set out in the articles of association.
- Preparing the annual report on the company's activities and complying with reporting obligations.
- Monitoring the execution of the income and expenditure budget.
- Ensuring compliance with applicable legislation, governance standards and internal policies.
- Participation in board meetings and advisory committees.
- Approving the company's development strategies and policies - Member of the Advisory Committee for Strategy, Development and Major Investment Projects, contributing to the formulation and implementation of development strategies and the management of large-scale investment projects.
- Approving risk strategies and internal and managerial control systems.
- Overseeing the implementation of management plans and decisions of the general meeting of shareholders.
- Ensuring transparency and integrity in decision-making, in accordance with legislation and the code of ethics.
- Representing the company in its relations with executive directors and external parties.
- Ensuring financial compliance and monitoring the performance of executive management.
- Participating in taking the necessary measures for the proper functioning of the company and preventing risk situations.

21/12/2020 — 21/12/2024

Member of Parliament - Romanian Parliament, Chamber of Deputies, Vâlcea constituency, 2-4 Izvor Street, Sector 5, Bucharest

- Initiated and co-signed over 87 legislative proposals, a significant number of which were adopted, covering areas such as education, health, infrastructure, combating drug trafficking and regulating gambling in localities with fewer than 15,000 inhabitants;
- Active participation in debates and voting in the Chamber of Deputies plenary session;
- Contribution to six parliamentary committees by analysing and endorsing a significant number of draft laws;
- Organising regular hearings and consultations with citizens and local authorities to identify community needs;
- Facilitating the resolution of issues raised by citizens through collaboration with central and local authorities
- Formulating interpellations and questions addressed to the Government to ensure transparency and administrative accountability.
- Representing Romania in bilateral and multilateral meetings, promoting national interests internationally.

01/02/2020 — 21/12/2024

Member — Legal, Disciplinary and Immunities Committee — Romanian Parliament

Romania, Chamber of Deputies, 2-4 Strada Izvor, Sector 5, Bucharest

- Analysis and approval of legislative projects: Examination and issuance of legal opinions

for draft laws, including those involving matters of parliamentary discipline, immunities of Members of Parliament and other internal regulations.

- Management of disciplinary procedures: Involvement in the management of disciplinary procedures applicable to MPs and other members of the institution, ensuring compliance with ethical and legislative rules.
- Approval of parliamentary immunities: Analysing and issuing opinions on requests related to the lifting of parliamentary immunity of members of Parliament, in accordance with the provisions of the Constitution and national regulations.

02/11/2022 — 21/12/2024

Vice-President — Committee for Consiliotionalitate - Romanian Parliament, Chamber of Deputies, 2-4 Izvor Street, Sector 5, Bucharest

01/02/2020 — 02/11/2022

*Secretary — Committee on Constitutionality — Romanian Parliament, Chamber of Deputies
Deputies, Izvor Street, no. 2-4, sector 5, Bucharest*

- Constitutionality analysis: Evaluation of draft laws and other normative acts to ensure their compliance with the Romanian Constitution.
- Alignment with the decisions of the Constitutional Court: Collaboration in adapting normative acts declared unconstitutional by the Constitutional Court, in accordance with its decisions.
- Legislative activity: Active participation in the debate and drafting of legislative proposals for the harmonisation of national legislation with constitutional principles.
- Reporting to Parliament: Presentation of the Commission's analyses and proposals to the plenary session of the Chamber of Deputies for debate and vote.
- Promotion of the rule of law: Contributing to ensuring respect for citizens' rights and freedoms by ensuring that legislation complies with the fundamental principles of the Constitution.

02/03/2022 - 21/12/2024

*Member — Committee on **Information Technology and Communications** - Romanian Parliament, Chamber of Deputies, 2-4 Izvor Street, Sector 5, Bucharest*

- Analysis and regulation of the IT&C field: Evaluation and discussion of draft laws and normative acts relevant to the development and regulation of information and communications technology in Romania.
- Promoting digitisation: Active involvement in supporting and developing initiatives to digitise public administration and government services in order to increase efficiency and transparency.
- Monitoring the implementation of IT policies: Monitoring the implementation of public policies in the field of information technology and telecommunications to ensure alignment with European and international standards.
- Developing sectoral legislation: Participating in the drafting and updating of specific legislation for the IT&C sector, including in the areas of data protection, telecommunications infrastructure and cybersecurity.
- Collaboration with international institutions: Collaborating with international entities and organisations to promote an innovative legislative framework adapted to the challenges of globalisation and rapid technological developments.

01/02/2020 — 21/12/2024

Member - Joint Standing Committee of the Chamber of Deputies and Senate for cooperation with UNESCO

- Representing the Romanian Parliament in institutional relations with UNESCO, contributing to strengthening the role of the Romanian legislature in international structures;
- Analysing and endorsing UNESCO strategic documents in the fields of education, culture and science, with an impact on the alignment of national policies with international standards;
- Promoting Romanian cultural heritage and supporting national candidacies and initiatives within UNESCO programmes;
- Interinstitutional and international collaboration with experts, organisations and partner institutions to strengthen Romania's position in the UNESCO network and increase the country's international visibility.

26/03/2024 – 21/12/2024+Member — Joint Specialised Parliamentary Control Committee of Europol

- Monitoring and evaluating Europol's operational activities in accordance with European Union legislation and international standards in the field of combating organised crime and terrorism.
- Regularly checking Europol's reports and strategy documents to make sure they're in line with the agency's goals and mandates.
- Active participation in hearings and discussions, interacting with representatives of Europol and national authorities to analyse the effectiveness and impact of the measures implemented.
- Designing and formulating recommendations to improve Europol's transparency, accountability and performance, contributing to effective parliamentary control.
- Working closely with national and European institutions to promote and support effective transnational security and criminal justice policies.

20/01/2015 — 07/10/2015

Administrator - S.C. CET GOVORA S.A., Sfr. Industriilor, no. 1, mun. Rm. Vâlcea, jud. Vâlcea.

- Establishing the main directions of activity and development of the company.
- Approving accounting policies, the financial control system and financial planning. Appointing, selecting and dismissing the general manager and executive directors, as well as determining their remuneration.
- Appointing, selecting and dismissing the general manager and executive directors, as well as determining their remuneration.
- Approval of the forms and content of management contracts for executive directors.
- Approving the amount of remuneration for directors.
- Approving the amount of remuneration for directors.
- Preparing the annual report and organising general meetings of shareholders.
- Submission of the application for the opening of insolvency proceedings, in accordance with the law.

- Change of the company's secondary object of activity.
- Establishment or dissolution of secondary branches (branches, agencies, representative offices).
- Convening and organising General Shareholders' Meetings.
- Convening the Board of Directors, setting the agenda and chairing meetings.
- Participation in all general meetings of the company and in specialised committees.
- Fulfilling all other legal and statutory duties, in accordance with the Articles of Association and applicable legislation.

08/10/2015 — 08/10/2017

Member of the Supervisory Board — S.C. CET GOVORA S.A., Str. Industriilor, nr. 1, mun. Rm. Vâlcea, jud. Vâlcea.

- Appointment and dismissal of members of the Management Board and determination of their remuneration.
- Exercising control over the way in which the Management Board manages the company and evaluating its performance.
- Exercising control over the way in which the Management Board runs the company and evaluating its performance.
- Verifying the reports of the Management Board and requesting additional information.
- Approval of the rules of organisation and operation of the Board of Directors.
- Overseeing remuneration policies and criteria, including their publication on the company's website.
- Verification of the compliance of activities with the law, the articles of association and the decisions of the General Meeting of Shareholders.
- Preparing and presenting periodic reports to the General Meeting of Shareholders on supervisory activities.
- Informing shareholders about significant transactions and relations with affiliated parties.
- Approving and verifying annual, separate and consolidated financial statements.
- Approving the income and expenditure budget.
- Approving and endorsing contracts, loans and major financial operations.
- Proposing and approving the financial auditor and the duration of the audit contract.
- Participation in General Shareholders' Meetings.
- Convening of the general meeting of shareholders in exceptional cases.
- Establishment of advisory committees necessary necessary exercise of the mandate (audit, remuneration, etc.).
- Representing the company in relation to the Management Board.

05/08/2003 — 27/02/2007

Sole partner/Administrator — S.C. IULCOM S.R.L., Bâile Olănești, Str. Piața Nouă, No. 11-12, Vâlcea County

- Strategic and operational coordination of the company's economic and administrative activities, with direct responsibility for overall performance.
- Management of financial, human and material resources through planning, monitoring and optimisation to achieve development objectives.
- Development and implementation of growth strategies, with concrete results in

strengthening the company's position in the market

- Representing the company in relations with business partners, local authorities and public institutions, ensuring compliance with the legal and fiscal framework.

Education

2023-2024

Carol I National Defence University National Defence College/Department of Security and Leadership Studies

- *Postgraduate training and professional development programme*
- *Security and good governance*

2008-2010

Lucian Blaga University of Sibiu Faculty of Law - Master's Degree - Penal Sciences

2005-2007

Lucian Blaga University of Sibiu Faculty of Law - Master's Degree - Business Law

2005-2007

Lucian Blaga University of Sibiu Faculty of Law - Master's Degree in Diplomacy and Foreign Policy in International Relations

2001 - 2005

Romanian-German University of Sibiu Faculty of Law - Bachelor's Degree in Legal Sciences

1997-2001

Antim Ivireanul Theoretical High School, Râmnicu Vâlcea - Baccalaureate Diploma

Personal skills

Roman

Native language

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Participation in conversation	Oral speech	
English	C2	C2	C2	C2	C2
German	A1	A1	A1	A1	A1

Organisational/managerial skills

- Proven ability to develop and implement long-term strategies focused on performance and sustainability, which guide the direction of the organisation and ensure that set objectives are achieved.
- Excellent communication and interpersonal skills, both within work teams and in interactions with public authorities, institutional partners and other stakeholders, contributing to the creation of a climate of trust and transparency.
- Advanced legal expertise (civil, commercial, administrative, criminal).

- Leadership and corporate governance — experience in managing public companies and institutions
- Integrity, independence and strategic vision.
- Resilience and ability to work under pressure.

Ability to identify,
assess and manage
risks

- Openness to change and innovation, with the ability to generate new solutions and ideas, adapting organisational strategies and processes to respond effectively to the demands and challenges of an ever-changing market.
- Effective time and priority management through strategic planning and rigorous organisation, ensuring maximum productivity and the achievement of set objectives.

Skills acquired at work	• Leadership skills strengthened through the coordination of project teams and mentoring of less experienced colleagues, with a focus on professional development and motivation. • Experience working in interdisciplinary teams, with the ability to collaborate and integrate in complex environments. • Adaptability and quick learning, with the ability to manage change and apply innovative solutions. • Advanced communication, negotiation and persuasion skills, used to build partnerships and facilitate consensus. Resilience and results-oriented, maintaining clarity in decision-making even in demanding contexts.
Digital skills	• Microsoft Office (Word, Excel, PowerPoint, Outlook) — advanced use in drafting legal documents, financial reports and presentations for parliamentary committees and working meetings. • Video conferencing and online collaboration tools (Zoom, Teams, Webex) — used for official meetings and international consultations. • Advanced navigation of legislative and legal databases (Portal Just, Official Gazette, UNESCO/EU international databases). • Management of electronic documents and digital signatures in official and legal activities.
Other skills	• Management of electronic documents and digital signatures in official and legal activities. • Knowledge of corporate governance procedures and the legislative framework applicable to public enterprises (OUG 109/2011, HG 639/2023). • Experience in relations with international institutions (UNESCO, EU bodies, international parliamentary networks) • Financial and legal analysis skills for evaluating contracts, reports and economic situations. • Public and diplomatic representation skills, developed through participation in international conferences and collaboration with external partners. • Institutional networking and cross-sectoral relations, with the ability to build strategic partnerships between the administration, the private sector and civil society.
Other relevant information relevant	• I hold a valid ORNISS certificate, in accordance with Law No. 182/2002 and the rules on the protection of classified information No. 0018682 from 07.08.2025 to 31.07.2029.

	• Eligible for CNCAN approval, in accordance with the provisions of CNCAN Order No. 149/2021.
Driving licence	• Category A and B
Political activity	• July 2024 - present - Interim President of the National Liberal Party (PNL) in Râmnicu Vâlcea • 2019 - February 2025 - Secretary General of the National Liberal Party, Vâlcea County Branch;
Media appearances	QMagazine https://www.qmagazine.ro/liberalul-laurentiu-cazan-omul-care-ar-putea-opri-traseismul-politic/
Conferences	• Conference on Democracy in Europe (June 2023, Stockholm) • World Summit of the Committees of the Future (September 2023, Montevideo)
Member of professional organisations	Member - ASPEN Institute Romania — Alumnus 2022 https://aspeninstitute.ro/people/laurentiu-nicolae-cazan/

Date: 27 August 2025