



MINISTRY OF ENERGY

MINISTER'S OFFICE

No. 2735/BGI/27.11.2025

SNN NUMBER

AUTHORITIES_SNN_25_11109/28.11.2025

To: Societatea Națională Nuclearelectrica S.A
To the attention of the Board of Directors

For the attention of: Mr Cosmin GHIȚĂ,
CEO

Considering:

- The notice of the Ordinary General Meeting for 18/19 December 2025, no. E-DCSRI-CONV-AGA-07589-14-11-25.

Pursuant to the provisions of:

- Art. 117¹, para. (1) of Company Law no. 31/1990, republished with subsequent amendments and additions,
- Art. 105 para. (3) of Law No. 24/2017 on issuers of financial instruments and market operations, republished, with subsequent amendments and additions,
- Art. 189 of Regulation No. 5/2018 on issuers of financial instruments and market operations,
- Art. 14 para. (12) of the Company's Articles of Incorporation regarding the right of shareholders, representing individually or cumulatively at least 5% of the Company's share capital, to introduce new items on the agenda of the General Meeting of Shareholders and to submit draft resolutions for the items included or proposed to be included on the agenda of the General Meeting of Shareholders, by means of a request addressed to the Board of Directors or the Company's management,
- Law No. 296/2023 on certain fiscal and budgetary measures to ensure Romania's long-term financial sustainability, as subsequently amended and supplemented,
- Law 158/15.10.2025 amending and supplementing Government Emergency Ordinance 109/2011 on corporate governance

The Ministry of Energy, on behalf of the Romanian State, as a shareholder holding 248,850,476 shares representing 82.4981% of the share capital of Societatea Națională Nuclearelectrica SA, requests that you supplement the agenda of the OGMS convened on 18/19.12.2025 at 13:00 with the following items:

1. Approval of the form and content of the addendum to the mandate contracts of the members of the Board of Directors of S.N. Nuclearelectrica S.A., for the implementation of the amendments made to GEO 109/2011 on the corporate governance of public enterprises, as amended by Law No. 158/2025, in the form proposed by the Ministry of Energy.
2. Approval of the remuneration level of the non-executive directors of Societatea Națională Nuclearelectrica S.A., in accordance with the provisions of Law No. 158 of 17 October 2025 amending and supplementing Government Emergency Ordinance No. 109/2011 on the corporate governance of public enterprises, in the sense that the remuneration of non-executive directors will be a fixed gross monthly amount, as established by OGMS Resolution No. 1/15 February 2023.

We also propose the following Draft Decisions:

1. The OGMS approves the form and content of the addendum to the mandate contracts of the members of the Board of Directors of S.N. Nuclearelectrica S.A., for the implementation of the amendments to GEO 109/2011 on the corporate governance of public enterprises, as amended by Law No. 158/2025, in the form proposed by the Ministry of Energy.
3. The OGMS approves the level of remuneration of the non-executive directors of Societatea Națională Nuclearelectrica S.A., in accordance with the provisions of Law No. 158 of 17 October 2025 amending and supplementing Government Emergency Ordinance No. 109/2011 on the corporate governance of public enterprises, in the sense that the remuneration of non-executive directors will be a fixed gross monthly amount, calculated and established by OGMS Resolution No. 1/15.02.2023.

Yours sincerely,

MINISTER OF ENERGY
Bogdan Gruia IVAN