

ADDENDUM No. _____

to MANDATE AGREEMENT No. _____

Considering:

- the provisions of Government Emergency Ordinance No. 109/2011 on the corporate governance of public enterprises, as subsequently amended and supplemented, hereinafter referred to as "GEO No. 109/2011";
- Government Decision No. 639/2023 approving the methodological norms for the application of GEO No. 109/2011 on corporate governance of public enterprises ("GD No. 639/2023")
- the provisions of Law No. 158/2025 amending and supplementing Government Emergency Ordinance No. 109/2011 on corporate governance of public enterprises;
- the provisions of Company Law No. 31/1990, republished, with subsequent amendments and additions, hereinafter referred to as "Law No. 31/1990";
- the provisions of the Articles of Incorporation of SN Nuclearelectrica S.A.;
- the provisions of Article 1913 et seq. and Article 2009 et seq. of Law No. 287/2009 on the Civil Code, as amended and supplemented;
- Resolution of the Ordinary General Meeting of Shareholders No. __/____;

Contracting parties:

Societatea Nationala Nuclearelectrica – S.A., a commercial company managed as a unitary system, with its registered office in Bucharest, 48 Iancu de Hunedoara Boulevard, with CUI 10874881, registered with the Trade Registry Office attached to the Bucharest Tribunal under no. J1998007403409, IBAN account [●], opened at [●], represented by Mr./Ms. [●], appointed by the Decision of the Ordinary General Meeting of Shareholders no. [●], as principal, hereinafter referred to as "the Company",

and

Mr./Ms. [●], Romanian citizen, born on [●] in [●], residing in [●], identified with ID card series [●], no. [●], CNP [●], as administrator or agent ("**Administrator/Agent**")

Collectively referred to as "the Parties" and individually as "the Party"

agree to amend/supplement Mandate Agreement No. [●]/[●] as follows:

Art.1.

(1) Starting with the date of entry into force of this Addendum, the remuneration due to the Mandatee shall consist exclusively of a fixed gross monthly allowance in the amount of

lei, representing twice the average gross monthly salary (CSMB) for the activity carried out in accordance with the main object of activity registered by the company, at class level, according to the classification of activities in the national economy (CAEN code 3511), communicated by the National Institute of Statistics on the date of adoption of the General Meeting of Shareholders' Decision no. 1/15.02.2023.

(2) Starting with the date of entry into force of this Addendum, any reference in the Mandate Agreement regarding the variable component/remuneration shall be deleted.

(3) In view of the amendments in paragraphs (1) and (2) above, the following shall be amended accordingly: Article 4 - Remuneration of the Administrator, point 4.1. or, as the case may be, Article 5 - Rights and obligations of the Administrator, point 5.1. - Rights of the Administrator, point 5.1.1., of the Mandate Agreements shall be amended accordingly.

Art. 2

(1) Starting with the date of entry into force of this Addendum, expenses related to representation, transport and per diem allowances shall be reimbursed within the limits of the applicable legal provisions.

(2) Considering the changes in paragraph (1) above, Article 5 - Rights, Declarations and Obligations of the Administrator, point 5.1. - Rights of the Administrator, letter c) or, as the case may be, Article 5. - Rights and Obligations of the Administrator, point 5.1. - Rights of the Administrator, point 5.1.3., of the Mandate Agreements shall be amended accordingly.

Art. 3.

(1) Considering the legislative changes approved during the execution of the mandate agreements concluded by the Company with the administrators appointed on 15 February 2023 and currently in office, and the need to adapt them to the new legal provisions, the parties agree that the Company shall pay the Agent the remuneration due for the performance of the obligations assumed in the execution of the Mandate Agreement, namely the fixed and variable components of the remuneration due until the date of entry into force of this Addendum.

(2) The provisions of the previous paragraph shall amend, accordingly, only the mandate agreements of the administrators appointed on 15 February 2023.

Art. 4. All other provisions of the mandate agreements, as amended by the addenda thereto, where applicable, remain valid and unchanged.

For this reason, we have concluded today, [●] in 2 (two) original copies, this addendum to Mandate Agreement No. [●]/●], the parties also declaring that they have each received a copy upon signing it.

SN Nuclearelectrica S.A.

By: [●]

Authorised by OGMS

No. [●]/2025

Mr/Ms [●]