

Further specification of the economic and financial indicators provided in the income and expenditure budget, and its distribution by quarters

		INDICATORS	Line no.	2024 actual	Provisions for the previous year 2025			Proposals for the current year 2026				% 7=6/5	% 8=5/3a
					Approved		Actual December 2025	of which:					
0	1				2	3		4	4a	5	6a		
			3a				Q1	Q2	Q3	Year			
I.		<b>TOTAL INCOME (Line 1=Line 2 + Line 22)</b>	1	5,115,432	5,704,359	6,074,600	6,153,984	1,704,663	2,971,453	4,319,889	5,835,364	94.8%	120.3%
1		<b>Total operating income (Line 2=Line 3 + Line 8 + Line 9 + Line 12 + Line 13 + Line 14), of which:</b>	2	4,785,379	5,511,430	5,668,502	5,716,369	1,598,940	2,750,363	4,015,209	5,464,091	95.6%	119.5%
	a)	<b>from sold production (Line 3 = Line 4 + Line 5 + Line 6 + Line 7), of which:</b>	3	4,642,264	5,397,341	5,554,374	5,600,467	1,560,939	2,665,813	3,905,162	5,372,849	95.9%	120.6%
	a1)	from sale of products	4	4,633,786	5,391,761	5,549,023	5,593,835	1,559,703	2,663,195	3,900,774	5,367,298	96.0%	120.7%
	a2)	from provided services	5	0	0	0	0	0	0	0	0	0.0%	0.0%
	a3)	from royalties and rents	6	6,155	3,244	3,042	3,042	619	1,159	1,699	2,238	73.6%	49.4%
	a4)	other income	7	2,323	2,336	2,309	3,589	617	1,459	2,689	3,313	92.3%	154.5%
	b)	from sale of goods	8	38,270	32,376	33,072	33,278	9,472	16,224	23,640	33,037	99.3%	87.0%
	c)	from operating subsidies and transfers related to the net turnover (Line 9 = Line 10 + Line 11), of which:	9	0	0	0	0	0	0	0	0	0.0%	0.0%
	c1)	subsidies, according to the legal provisions in force	10	0	0	0	0	0	0	0	0	0.0%	0.0%
	c2)	transfers, according to the legal provisions in force	11	0	0	0	0	0	0	0	0	0.0%	0.0%
	d)	from production of non-current assets	12	38,511	52,711	46,719	49,098	0	0	0	0	0.0%	127.5%
	e)	income related to the cost of production in progress	13	33,095	13,253	14,887	8,480	17,494	54,886	70,528	39,937	471.0%	25.6%
	f)	other operating income (Line 15 + Line 16 + Line 19 + Line 20 + Line 21), of which:	14	33,240	15,749	19,450	25,047	11,035	13,440	15,879	18,268	72.9%	75.4%
	f1)	from fines and penalties	15	15,876	0	3,305	3,662	120	355	645	860	23.5%	23.1%
	f2)	from sale of assets and other capital transactions (red. 16 = Line 17 + Line 18), of which:	16	882	0	516	825	7	12	26	30	3.6%	93.5%
		- tangible assets	17	882	0	516	825	7	12	26	30	3.6%	93.5%
		- intangible assets	18	0	0	0	0	0	0	0	0	0.0%	0.0%
	f3)	from investment subsidies	19	14,695	14,464	14,734	14,734	1,890	3,780	5,670	7,560	51.3%	100.3%
	f4)	from sale of CO2 allowances	20	0	0	0	0	0	0	0	0	0.0%	0.0%
	f5)	other income	21	1,787	1,285	895	5,827	9,018	9,293	9,538	9,818	168.5%	326.0%
2		<b>Financial income (Line 22 = Line 23 + Line 24 + Line 25 + Line 26 + Line 27), of which:</b>	22	330,053	192,929	406,098	437,615	105,723	221,090	304,680	371,273	84.8%	132.6%
	a)	from financial assets	23	0	0	0	0	0	0	0	0	0.0%	0.0%
	b)	from financial investments	24	975	0	0	0	239	463	463	463	0.0%	0.0%
	c)	from exchange rate differences	25	22,590	16,600	50,978	57,765	1,385	4,170	6,956	9,742	16.9%	255.7%
	d)	from interest	26	247,987	125,025	280,298	304,037	92,998	182,338	253,016	306,696	100.9%	122.6%
	e)	other financial income	27	58,500	51,304	74,822	75,814	11,101	34,119	44,245	54,372	71.7%	129.6%
II		<b>TOTAL EXPENSES (Line 28 = Line 29 + Line 130)</b>	28	3,122,655	3,747,379	3,668,931	3,375,556	728,590	1,596,086	2,510,195	3,434,753	101.8%	108.1%
1		<b>Operating expenses (Line 29 = Line 30 + Line 78 + Line 85 + Line 113), of which:</b>	29	3,072,314	3,692,575	3,601,055	3,339,686	722,660	1,580,769	2,482,258	3,385,792	101.4%	108.7%
	A.	Expenses on goods and services (Line 30 = Line 31 + Line 39 + Line 45), of which:	30	907,959	1,294,394	1,294,394	1,035,246	277,656	649,071	1,053,682	1,342,244	129.7%	114.0%
	A1	Expenses on inventories (Line 31=Line 32 + Line 33 + Line 36 + Line 37 + Line 38), of which:	31	599,312	960,804	889,253	721,316	183,410	415,151	719,422	953,413	132.2%	120.4%
	a)	expenses on raw materials	32	205,941	276,450	244,504	244,244	70,709	128,202	207,580	289,696	118.6%	118.6%
	b)	expenses on consumables, of which:	33	97,363	134,839	121,770	118,720	32,025	72,684	99,786	126,239	106.3%	121.9%
	b1)	expenses on spare parts	34	26,024	39,280	32,118	30,492	11,263	25,478	30,901	35,953	117.9%	117.2%
	b2)	expenses on fuels	35	2,851	3,394	3,077	2,959	617	1,633	2,262	3,132	105.8%	103.8%
	c)	expenses on materials similar to inventory items	36	5,371	4,146	5,008	4,446	679	1,100	1,501	1,852	75.7%	45.5%
	d)	expenses on energy and water	37	151,070	162,917	162,280	159,796	47,169	83,520	127,850	175,851	110.0%	105.8%
	e)	expenses on goods	38	139,567	382,452	355,691	196,111	32,828	129,645	282,705	359,775	183.5%	140.5%
	A2	Expenses on services provided by third parties (Line 39 = Line 40 + Line 41 + Line 44), of which:	39	124,308	156,574	143,725	135,620	30,442	80,016	116,211	150,459	110.9%	109.1%
	a)	expenses on maintenance and repairs	40	108,745	139,605	127,512	120,213	26,207	72,873	104,535	134,260	111.7%	110.5%
	b)	expenses on rents (Line 41 = Line 44 + Line 43), of which:	41	115	569	735	-24	58	166	269	360	-1472.9%	-21.3%
	b1)	- to operators with full/majority State capital	42	-299	83	90	90	21	90	110	131	145.9%	-30.0%
	b2)	- to privately-owned operators	43	414	486	645	-114	37	76	159	229	-200.5%	-27.6%
	c)	insurance premiums	44	15,449	16,400	15,478	15,432	4,177	6,977	11,407	15,839	102.6%	99.9%
	A3	Expenses on other services provided by third parties (Line 45=Line 46 + Line 47 + Line 49 + Line 56 + Line 61 + Line 62 + Line 66 + Line 67 + Line 68 + Line 77), of which:	45	184,338	177,016	217,559	178,310	63,804	153,904	218,049	238,372	133.7%	96.7%
	a)	expenses on collaborators	46	0	0	0	0	0	0	0	0	0.0%	0.0%
	b)	expenses on commissions and fees, of which:	47	690	2,211	8,015	2,429	1,171	2,341	3,510	4,684	192.8%	351.9%
	b1)	expenses on legal advice	48	589	2,191	7,877	2,346	1,094	2,188	3,282	4,376	186.6%	398.5%
	c)	expenses on business entertainment, advertising and publicity (Line 50 + Line 52), of which:	49	2,181	1,611	1,805	1,484	927	1,597	1,969	2,896	195.1%	68.1%
	c1)	expenses on business entertainment, of which:	50	955	395	462	291	105	251	323	468	160.9%	30.4%
		- gift vouchers according to Law no. 193/2006, as amended	51	0	0	0	0	0	0	0	0	0.0%	0.0%
	c2)	expenses on advertising and publicity, of which:	52	1,226	1,216	1,343	1,194	822	1,346	1,646	2,428	203.4%	97.4%
		- gift vouchers for advertising and publicity costs, according to Law no. 193/2006, as amended	53	0	0	0	0	0	0	0	0	0.0%	0.0%
		- gift vouchers for marketing campaigns, market surveying, or promotion on existing or new markets, according to Law no. 193/2006, as amended	54	0	0	0	0	0	0	0	0	0.0%	0.0%
		- product promotion costs	55	0	0	0	0	0	0	0	0	0.0%	0.0%

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					Approved		Actual December 2025	of which:				% 7=6/5	% 8=5/3a
					according to the OGMS Resolution no. 3/09.04.2025	according to BoD Resolution no. 276/09.12.2025		Q1	Q2	Q3	Year		
0	1	2	3	3a	4	4a	5	6a	6b	6c	6	7	8
	d)	Expenses on sponsorship, according to the Government Emergency Ordinance no. 2/2015 (Line	56	5,142	2,000	1,993	1,918	0	30	840	1,800	93.8%	37.3%
	d1)	expenses on sponsorships in the medical and healthcare field	57	2,249	800	797	776	0	10	340	720	92.8%	34.5%
	d2)	expenses on sponsorships in the education, tuition, social and sport fields, of which:	58	2,463	800	836	783	0	10	360	720	92.0%	31.8%
		- for sport clubs	59	0	0	0	0	0	0	0	0	0.0%	0.0%
	d3)	expenses on sponsorships for other actions and activities	60	431	400	360	360	0	10	140	360	100.1%	83.5%
	e)	expenses on freight and passenger transport	61	10,432	10,739	10,362	10,277	2,498	5,298	7,907	10,431	101.5%	98.5%
	f)	expenses on travel, secondment, transfer, of which:	62	6,610	5,579	6,175	5,931	1,718	3,518	5,257	7,588	127.9%	89.7%
		- expenses on per diem (Line 63 = Line 64 + Line 65), of which:	63	989	805	776	812	245	508	737	1,033	127.2%	82.1%
		- domestic	64	255	255	262	246	104	216	320	428	174.1%	96.2%
		- abroad	65	733	550	514	566	141	292	417	605	106.9%	77.2%
	g)	expenses on postal services and telecommunications	66	332	420	297	283	99	190	281	372	131.3%	85.4%
	h)	expenses on banking and similar services	67	574	740	808	750	173	474	697	905	120.6%	130.8%
	i)	other expenses on services provided by third parties, of which:	68	32,088	40,507	38,024	37,706	9,125	21,500	33,160	46,464	123.2%	117.5%
	i1)	expenses on insurance and security	69	3,927	7,850	7,220	7,193	2,375	5,192	7,750	10,190	141.7%	183.2%
	i2)	expenses on maintenance and operation of computing technique	70	16,310	20,886	20,899	20,913	4,580	11,078	17,215	24,893	119.0%	128.2%
	i3)	expenses on professional training	71	11,736	11,652	9,807	8,718	1,996	5,029	7,950	11,107	127.4%	74.3%
	i4)	expenses on revaluation of tangible and intangible non-current assets, of which:	72	2	5	5	800	130	130	138	138	17.2%	4014.7%
		-related to goods having the nature of public property	73	0	0	0	0	0	0	0	0	0.0%	0.0%
	i5)	expenses on services rendered by subsidiaries	74	0	0	0	0	0	0	0	0	0.0%	0.0%
	i6)	expenses on management staff recruitment and placement, according to the Government Emergency Ordinance no. 109/2011	75	0	0	0	0	0	0	0	0	0.0%	0.0%
	i7)	expenses on tender and other notices	76	114	114	93	83	44	71	107	136	164.7%	72.7%
	j)	other costs	77	126,290	113,209	150,080	117,530	48,093	118,956	164,428	163,232	138.9%	93.1%
	B	Expenses on taxes, duties and similar transfers (Line 78=Line 79 + Line 80 + Line 81 + Line 82 + Line 83 + Line 84), of which:	78	507,020	770,048	749,093	755,625	53,764	114,416	171,468	327,358	43.3%	149.0%
	a)	expenses on the charge on exploitation of mineral resources	79	0	0	0	0	0	0	0	0	0.0%	0.0%
	b)	expenses on the royalty on concession of public goods and mineral resources	80	0	0	0	0	0	0	0	0	0.0%	0.0%
	c)	expenses on licensing fees	81	0	0	0	0	0	0	0	0	0.0%	0.0%
	d)	expenses on permitting charges	82	9,929	10,017	9,962	9,962	2,480	9,409	14,113	18,824	189.0%	100.3%
	e)	expenses on the green tax	83	99,804	199,390	132,032	130,225	49,593	99,087	148,580	197,144	151.4%	130.5%
	f)	expenses on other taxes and duties	84	397,287	560,641	607,099	615,438	1,691	5,920	8,775	111,390	18.1%	154.9%
	C.	Payroll costs (Line 85 = Line 86 + Line 99 + Line 103 + Line 112), of which:	85	737,047	791,677	792,782	751,162	150,928	349,466	543,179	732,102	97.5%	101.9%
	C0	Wage-like costs (Line 86 = Line 87 + Line 91)	86	674,180	720,940	720,940	684,544	136,838	318,876	495,739	667,441	97.5%	101.5%
	C1	Expenses on salaries and wages (Line 87 = Line 88 + Line 89 + Line 90), of which:	87	603,883	645,708	646,586	616,480	128,861	275,136	435,199	596,808	96.8%	102.1%
		a) base salaries and wages	88	481,373	563,061	525,598	508,277	113,772	235,881	369,683	511,733	100.7%	105.6%
		b) increments, bonuses and other rewards related to the base pay (according to CBA)	89	105,820	79,828	91,665	87,877	14,907	38,764	64,377	83,605	95.1%	83.0%
		c) other rewards (according to CBA)	90	16,689	2,818	29,322	20,325	182	491	1,139	1,470	7.2%	121.8%
	C2	Bonuses (Line 91 = Line 92 + Line 95 + Line 96 + Line 97 + Line 98), of which:	91	70,297	75,232	74,354	68,064	7,977	43,740	60,540	70,634	103.8%	96.8%
		a) social expenses provided at Article 25 of Law no. 227/2015 on the Tax Code, as subsequently amended and supplemented, of which:	92	12,981	31,486	31,487	26,325	6,496	11,984	19,001	27,471	104.3%	202.8%
		- nursery vouchers, according to Law no. no. 193/2006, as amended;	93	0	0	0	0	0	0	0	0	0.0%	0.0%
		- gift vouchers for social expenses, according to Law no. 193/2006, as subsequently amended;	94	0	0	0	0	0	0	0	0	0.0%	0.0%
		b) food vouchers;	95	1,890	2,408	2,047	1,964	620	1,239	1,859	2,480	126.3%	103.9%
		c) vacation vouchers;	96	8,298	1,012	503	0	0	9,432	9,432	9,432	0.0%	0.0%
		d) expenses on employee participation in the profit obtained in the previous year	97	30,755	36,713	36,713	36,664	0	19,512	27,874	27,874	76.0%	119.2%
		e) other costs according to the CBA.	98	16,373	3,612	3,604	3,110	861	1,573	2,374	3,376	108.5%	19.0%
	C3	Other payroll costs (Line 99 = Line 100 + Line 101 + Line 102), of which:	99	242	0	1,120	1,210	0	0	0	1,276	105.5%	499.2%
		a) expenses on severance payments for layoffs	100	0	0	0	0	0	0	0	0	0.0%	0.0%
		b) expenses on pay entitlements awarded under court judgments	101	242	0	1,120	1,210	0	0	0	0	0.0%	499.2%
		c) wage-like costs related to restructuring, privatization, special administration, other commissions and committees	102	0	0	0	0	0	0	0	0	0.0%	0.0%
		d) expenses on the internship allowance	102'	0	0	0	0	0	0	425	1,276	0.0%	0.0%
	C4	Expenses under the mandate contract and of other management and control bodies, commissions and committees (Line 103 = Line 104 + Line 107 + Line 110 + Line 111), of which:	103	5,731	6,706	6,691	6,527	634	1,309	1,984	2,659	40.7%	113.9%
		a) for executive officers/Directorate	104	3,580	4,339	4,407	4,260	299	597	896	1,194	28.0%	119.0%
		- fixed component	105	1,356	1,257	1,325	1,299	299	597	896	1,194	91.9%	95.8%
		- variable component	106	2,223	3,082	3,082	2,960	0	0	0	0	0.0%	133.2%
		b) for the board of directors/board of supervisors, of which:	107	2,151	2,366	1,961	1,945	335	712	1,088	1,465	75.3%	90.4%
		- fixed component	108	1,076	1,291	1,370	1,370	335	712	1,088	1,465	106.9%	127.3%
		- variable component	109	1,076	1,076	592	575	0	0	0	0	0.0%	53.5%
		c) for auditors	110	0	0	0	0	0	0	0	0	0.0%	0.0%
		d) for other commissions and committees set up according to the law	111	0	0	0	0	0	0	0	0	0.0%	0.0%
		e) expenses on compensatory indemnities for the Board of Directors, under Article III of the Government Emergency Ordinance no. 4/2025	111'	0	0	323	323	0	0	0	0	0.0%	0.0%
	C5	Expenses on contributions payable by employer	112	56,894	64,031	64,031	58,882	13,456	29,281	45,456	60,727	103.1%	103.5%
	D.	Other operating expenses (Line 113 = Line 114 + Line 117 + Line 118 + Line 119 + Line 120 + Line 121), of which:	113	920,288	836,456	808,643	797,652	240,312	467,816	713,929	984,088	123.4%	86.7%
	a)	expenses on increases and penalties (Line 114 = Line 115 + Line 116), of which:	114	373	500	237	236	125	185	385	500	211.6%	63.3%

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					according to the OGMS Resolution no. 3/09.04.2025	according to BoD Resolution no. 276/09.12.2025		Q1	Q2	Q3	Year		
			3a	4	4a	5	6a	6b	6c	6	7	8	
		- to the consolidated general budget	115	0	0	0	0	0	0	0	0	0.0%	0.0%
		- to other creditors	116	373	500	237	236	125	185	385	500	211.6%	63.3%
	b)	expenses on non-current assets	117	1,109	588	1,219	3,008	0	503	734	1,252	41.6%	271.3%
	c)	expenses on transfers for staff payment	118	0	0	0	0	0	0	0	0	0.0%	0.0%
	d)	other costs	119	204,970	77,187	59,849	51,075	10,177	31,277	51,746	72,518	142.0%	24.9%
	e)	expenses on depreciation and amortization of tangible and intangible non-current assets	120	661,618	718,674	705,267	705,412	207,371	418,985	637,417	868,180	123.1%	106.6%
	f)	adjustments and impairments for write-downs and provisions (Line 121=Line 122-Line 125), of which:	121	52,218	39,507	42,071	37,921	22,639	16,866	23,647	41,638	109.8%	72.6%
	f1)	expenses on adjustments and provisions	122	113,879	103,165	106,449	121,729	23,860	44,681	68,632	94,580	77.7%	106.9%
	f1.1)	- provisions for employee participation in profit	123	36,713	36,000	36,000	30,000	12,178	16,817	21,966	30,000	100.0%	81.7%
	f1.2)	- provisions related to the mandate contract	124	0	215	0	0	0	0	0	0	0.0%	0.0%
	f2)	income from provisions and adjustments for impairment or write downs, of which:	125	61,661	63,658	64,378	83,808	1,221	27,815	44,985	52,942	63.2%	135.9%
	f2.1)	from provision writing-off (Line 126 = Line 127 + Line 128 + Line 129), of which:	126	61,661	63,658	64,378	83,808	1,221	27,815	44,985	52,942	63.2%	135.9%
		- from employee participation in profit	127	30,765	36,713	36,713	36,713	0	21,000	30,000	30,000	81.7%	119.3%
		- from impairment of tangible non-current assets and current assets	128	5,469	3,794	3,229	3,514	587	1,108	1,699	2,830	80.5%	64.3%
		- income from other provisions	129	25,427	23,151	24,436	43,581	634	5,707	13,286	20,112	46.1%	171.4%
2		Financial expenses (Line 130 = Line 131 + Line 134 + Line 137), of which:	130	50,341	54,804	67,876	35,870	5,930	15,317	27,937	48,961	136.5%	71.3%
	a)	expenses on interest, of which:	131	1,524	0	0	0	0	0	0	0	0.0%	0.0%
	a1)	related to investment loans	132	1,524	0	0	0	0	0	0	0	0.0%	0.0%
	a2)	related to current business loans	133	0	0	0	0	0	0	0	0	0.0%	0.0%
	b)	costs from exchange rate differences, of which:	134	119	40,000	30,000	5,423	435	1,739	6,237	19,092	352.1%	4569.3%
	b1)	related to investment loans	135	119	40,000	30,000	5,423	435	1,739	6,237	19,092	352.1%	4569.3%
	b2)	related to current business loans	136	0	0	0	0	0	0	0	0	0.0%	0.0%
	c)	other financial expenses	137	48,699	14,804	37,876	30,448	5,495	13,578	21,700	29,869	98.1%	62.5%
III		GROSS (profit/loss) (Line 138=Line 1-Line 28)	138	1,992,777	1,956,980	2,405,669	2,778,428	976,073	1,375,367	1,809,694	2,400,611	86.4%	139.4%
		non-taxable income	139	182,969	164,000	132,588	170,114	50,000	70,000	90,000	118,453	69.6%	93.0%
		non-deductible expenses for fiscal purposes	140	370,411	330,000	371,212	379,146	100,000	160,000	250,000	341,808	90.2%	102.4%
IV		TAX ON CURRENT PROFIT (***)	141	284,589	276,800	379,435	379,798	138,000	218,000	298,000	336,000	88.5%	133.5%
V		SUBSTANTIATION DATA											
1		Total operating income, of which: (Line 2)	142	4,785,379	5,511,430	5,668,502	5,716,369	1,598,940	2,750,363	4,015,209	5,464,091	95.6%	119.5%
	a)	- income from subsidies and transfers	143	0	0	0	0	0	0	0	0	0.0%	0.0%
	b)	- other income that are not factored in determination of the work productivity and gross result, according to the State Budget Annual Law	144	0	0	0	0	0	0	0	0	0.0%	0.0%
2		Total operating expenses, of which: (Line 29)	145	3,072,314	3,692,575	3,601,055	3,339,686	722,660	1,580,769	2,482,258	3,385,792	101.4%	108.7%
	a)	- other operating expenses that is not factored in determination of the gross result obtained in the previous year, according to the State Budget Annual Law	146	0	0	0	0	0	0	0	0	0.0%	0.0%
		C. Payroll costs related to investment projects, of which:	Investments	0	0	0	41,662	10,865	24,310	36,761	48,685	116.9%	0.0%
	C0	Wage-like costs	Investments	0	0	0	38,835	9,935	22,293	33,675	44,515	114.6%	0.0%
	C1	Expenses on salaries and wages, of which:	Investments	0	0	0	35,138	9,524	29,667	39,769	52,942	113.2%	0.0%
		a) base salaries and wages	Investments	0	0	0	31,833	9,334	18,948	28,871	38,718	121.6%	0.0%
		b) increments, bonuses and other rewards related to the base pays (according to CBA)	Investments	0	0	0	1,939	191	444	770	1,011	52.1%	0.0%
		c) other rewards (according to CBA)	Investments	0	0	0	1,366	0	18	26	40	2.9%	0.0%
	C2	Bonuses, of which:	Investments	0	0	0	3,697	410	2,883	4,008	4,746	128.4%	0.0%
		a) social expenses provided at Article 25 of Law no. 227/2015 on the Tax Code (*), as subsequently amended and supplemented	Investments	0	0	0	1,422	367	631	1,077	1,725	121.3%	0.0%
		b) food vouchers;	Investments	0	0	0	0	0	0	0	0	0.0%	0.0%
		c) holiday vouchers;	Investments	0	0	0	0	0	684	684	684	0.0%	0.0%
		d) expenses on employee participation in the profit obtained in the previous year	Investments	0	0	0	2,079	0	1,488	2,126	2,126	102.3%	0.0%
		e) other costs according to the CBA.	Investments	0	0	0	197	43	80	121	211	107.3%	0.0%
	C5	Expenses on contributions payable by employer	Investments	0	0	0	2,827	931	2,017	3,086	4,170	147.5%	0.0%
		Expenses on staff assigned to investment projects, other than pay entitlements	Investments	0	0	0	6,673	1,355	2,710	4,065	5,420	81.2%	0.0%
		Total expenses on staff assigned to investment projects	Investments	0	0	0	48,335	12,220	27,020	40,826	54,105	111.9%	0.0%
3		Wage-like costs (Line 86 + C0 investments), of which: (**)	147	674,180	720,940	720,940	684,544	147,703	343,186	532,500	711,956	104.0%	101.5%
	a)	maintenance of the wage-like entitlements payable as at 30 November 2025 for the actual staffing at the end of 2025 according to Article XXXVI(1) of the Government Emergency Ordinance no. 89/2025	147 a)	0	0	0	0	0	0	0	27,412	0.0%	0.0%
	b)	increases in wage-like costs related to the maximum average price rise index projected for 2026, Article XXXVI(2) of the Government Emergency Ordinance no. 89/2025	147 b)	0	0	0	0	0	0	0	0	0.0%	0.0%
	c)	increases in the wage-like costs for filling the vacant positions existing at the end of 2025, Article XXXVI(3) of the Government Emergency Ordinance no. 89/2025	147 c)	0	0	0	0	0	0	0	0	0.0%	0.0%
	d)	increases in the wage-like costs related to the increase in staffing for business development, Article XXXVI(4) of the Government Emergency Ordinance no. 89/2025	147 d)	0	0	0	0	0	0	0	0	0.0%	0.0%
4		Headcount projected at the end of the year	148	2,402	2,558	2,558	2,498	x	x	x	2,498	100.0%	104.0%
5		Average headcount	149	2,300	2,477	2,477	2,377	x	x	x	2,477	104.2%	103.3%
6	a)	Monthly average earnings per employee (RON/person) determined based on the wage-like costs (Line 147/Line 149/12*1000)	150	24,427	24,254	24,254	23,999	x	x	x	23,952	99.8%	98.2%

0	1	INDICATORS	Line no.	2024 actual	Provisions for the previous year 2025			Proposals for the current year 2026				% 7=6/5	% 8=5/3a
					Approved		Actual December 2025	of which:					
					according to the OGMS Resolution no. 3/09.04.2025	according to BoD Resolution no. 276/09.12.2025		Q1	Q2	Q3	Year		
			3a	4	4a	5	6a	6b	6c	6	7	8	
	b)	Monthly average earnings per employee (RON/person) determined based on the wage-like costs, according to the Government Ordinance no. 26/2013 [(Line 147 – Line 92* - Line 97)/Line 149]/12*1000	151	22,842	21,960	21,960	21,791	x	x	x	22,090	101.4%	95.4%
	c)	Monthly average earnings per employee (RON/person) determined based on the wage-like costs, recalculated according to the Government Ordinance no. 26/2013 and the State Budget Annual Law	152	22,842	21,960	21,960	21,791	x	x	x	22,090	101.4%	95.4%
7	a)	Work productivity in value units per total average headcount (thousand RON/person) (Line 2/Line 149)	153	2,081	2,225	2,288	2,405	x	x	x	2,206	91.7%	115.6%
	b)	Work productivity in value units per total average headcount, as recalculated pursuant to the State Budget Annual Law	154	2,081	2,225	2,288	2,405	x	x	x	2,206	91.7%	115.6%
	c)	Work productivity in physical units per total average headcount (quantity of finished goods/person) W=QPF/Line 149	155	0	0	0	0	x	x	x	0	0.0%	0.0%
	c1)	Elements for calculation of the work productivity in physical units, of which	156	0	0	0	0	x	x	x	0	0.0%	0.0%
		- quantity of finished goods (QPF)	157	0	0	0	0	x	x	x	0	0.0%	0.0%
		- average price (p)	158	0	0	0	0	x	x	x	0	0.0%	0.0%
		- amount = QPF x p	159	0	0	0	0	x	x	x	0	0.0%	0.0%
		- share of total operating income = Line 157/Line 2	160	0	0	0	0	x	x	x	0	0.0%	0.0%
8		Overdue payments	161	0	0	0	0	0	0	0	0	0.0%	0.0%
9		Overdue receivables, of which:	162	14,107	14,100	4,300	3,545	0	0	0	3,425	96.6%	25.1%
		- from operators with full/majority State capital	163	3,316	3,300	4,230	3,494	0	0	0	3,400	97.3%	105.4%
		- from privately-owned operators	164	10,791	10,800	70	51	0	0	0	25	49.0%	0.5%
		- from the State budget	165	0	0	0	0	0	0	0	0	0.0%	0.0%
		- from the local budget	166	0	0	0	0	0	0	0	0	0.0%	0.0%
		- from other entities	167	0	0	0	0	0	0	0	0	0.0%	0.0%
10		Loans to finance the current business (principal repayable)	168	0	0	0	0	0	0	0	0	0.0%	0.0%
11		Total redistributions/distributions according to Government Emergency Ordinance no. 29/2017, from:	169	0	0	0	0	0	0	0	0	0.0%	0.0%
		- other reserves	170	0	0	0	0	0	0	0	0	0.0%	0.0%
		- result carried forward	171	0	0	0	0	0	0	0	0	0.0%	0.0%

\*) up to the limit set out at Article 25(3) of Law no. 227/2015 on the Tax Code, as subsequently amended and supplemented

\*\*) the amounts not factored in determination of the gross increase in average earnings provided in the State Budget Annual Law shall be shown separately

\*\*\*) the current corporate tax shown at line 141 contains the net deferred tax

Chief Executive Officer  
Cosmin Ghita

Chief Financial Officer  
Daniel Adam