

“Chapter 5

The Board of Directors

Organization and Functioning of the Board of Directors

Article 19(1) The company is managed under single-tier system. The executive body of the company is the Board of Directors, consisting of 5 (five) members of which at least 3 (three) members must be independent directors. The members of the Board of Directors will be elected for a 4-year term of office, and can be re-elected. The members of the Board of Directors are elected by the Ordinary General Meeting of Shareholders, according to the legal provisions.”