

TITLE	SPECIFIC CORPORATE POLICY ON LEGAL ACTIVITY WITHIN THE SNN GROUP		
PURPOSE	The purpose of this policy is to develop a process to ensure a uniform legal support in terms of legal compliance in the activity carried out by each company in the SNN Group, protecting their patrimonial and non-patrimonial interests, ensuring coordination relations, by area of responsibility, with the companies in the SNN Group.		
APPLICATION	All SNN Group officers		
REQUIREMENTS	- This policy sets out the legal principles that guide the company and its subsidiaries, in accordance with applicable law and best corporate governance practices; - As far as disputes are concerned, they will be managed prudently, with a priority on minimizing risks and costs. We are committed to assessing and resolving disputes in an efficient and ethical manner. The Advisory Department provides ongoing support in legal matters, ensuring that corporate decisions are informed, compliant and sustainable; - In our procurement processes, we are committed to legal compliance, rigorous evaluation of contracts and partners, and promoting responsible procurement practices; - Investment support focuses on detailed legal assessment, risk management and ensuring alignment with corporate strategic objectives; - We emphasize the importance of corporate governance through transparency, accountability and adherence to high ethical standards in all aspects of business; - The following actions will be initiated: - Drawing up a calendar of corporate events (General Meeting of Shareholders and Board of Directors) common for SNN-Subsidiaries that will allow efficient decision making; - Identifying integrated reporting and communication with shareholders and regulators; - Establishing how corporate information is shared internally and externally; - Assessment and management of legal risks, including monitoring legislative amendments and their impact on the company's operations and subsidiaries; - Integrated policy for the protection of personal data and confidential information in accordance with data protection laws; - Forms and standards for drafting various legal documents.		
ASSOCIATED PROCEDURES	N/A		
EFFECTIVE DATE	On the date of approval	APPROVAL	SNN Board of Directors