

TITLE **SPECIFIC CORPORATE POLICY ON COMMUNICATION WITHIN THE SNN GROUP**

PURPOSE The purpose of the SNN Group's communication policy is to implement the uniform application of current practices and policies used for their efficiency, effectiveness and transparency across all SNN Group entities. According to the communication strategies, communication actions are coordinated on SMART objectives derived from SNN's strategic objectives in order to increase the company's positive image and advantageous positioning on the energy and capital markets. The policy sets the standards and accountability for meeting the commitment.

APPLICATION All SNN Group officers

REQUIREMENTS

- Uniform application of the general principles of external and internal communication, taking over and, where appropriate, detailing the procedures of SN Nuclearelectrica SA, in own procedures developed and adapted to the specific activities of the subsidiaries;
- The management of external and internal communication projects at group level, including branches and subsidiaries, has as purpose: the strategic integration of communication, key messages, prioritization based on the identification of needs and opportunities, achievement of common communication objectives, their implementation within the planned deadlines, within approved budgets and at standards of excellence, in strict compliance with nuclear safety requirements;
- Periodically, joint working sessions will be organized to manage communication projects in order to set up expectations, alignment requirements, lessons learned, agree on common practices and common activities, requests for support, particular issues, status, results etc.;
- SNN Group companies submit to the Communication, Sustainability and Investor Relations Department, information that is the basis for the elaboration of the communication and implementation budget associated with projects;
- At SNN Group level, a common record of the status of implementation of communication projects is maintained by reporting all indicators in an uniform way;
- A uniform training system will be implemented;
- The organization of meetings to disseminate the information received and ensure that it has been understood at all decision-making levels of the group, as well as meetings by areas of activity to develop a unified working concept.

ASSOCIATED PROCEDURES N/A

EFFECTIVE DATE On the date of approval **APPROVAL** SNN Board of Directors