

Internal distribution SNN Group

Code: SNN-POL-5.0.1

Revision: 0

TITLE

SPECIFIC CORPORATE POLICY ON FINANCIAL PROCESSES WITHIN THE SNN GROUP

PURPOSE

The coordination of financial processes within the SNN Group reassert the commitment of the SNN Board members to the efficient operational coordination of financial processes across all SNN Group entities. The policy sets out the implementation requirements and accountability for fulfilling this commitment.

APPLICATION

All SNN Group officers

REQUIREMENTS

- The intra-group relationships are based on maximization of shareholders at the level of SN Nuclearelectrica SA as well as at the level of the group companies;
- The Group Policy promotes:
 - capitalizing on synergies at group level by promoting and utilizing the experience and role of the executive headquarters, branches and subsidiaries of Nuclearelectrica;
 - compliance with the relevant legislation, with the corporate governance principles followed in the management plans of each of the group's companies, with best practices in the field of internal controls over the management of the assets of the group's companies, including financial reporting, by following:
 - the implementation of the reporting package that meets the information requirements necessary to consolidate the financial statements of SNN according to the relevant regulations;
 - subsidiaries' financial reporting policies need to be harmonized by including of reporting requests for consolidation (common policies, current/common practices, reporting requirements, common planning documents or documents to be submitted in order to meet the requirements and expectations of the process owner);
 - correlated and calibrated budgeting procedures, including the definition of the timetable and the system for the endorsement, approval and monitoring of the revenue and expenditure budgets;
 - Improving the process of <u>estimating</u> financial needs by periodically assessing and planning operational and capital expenditures in relation to the assumed objectives;
 - defining a <u>funding strategy</u> as part of the group's funding policy, taking into account the specificities, priorities and approved objectives;
 - determining the <u>funding structure</u>, the ratio between equity and debt at the level of the entities in order to anticipate access to financial markets and secure resources;
 - defining roles and responsibilities in the funding process and how funding is provided;
 - negotiating credit facilities and selecting banking institutions in order to obtain optimal funding conditions at group level;
 - identification and monitoring of financial risks;

- the authority and responsibilities in relation to decisions regarding operational activity, such as the <u>thresholds and responsibilities for approval of expenditure</u>, established by unitary rules, in compliance with specific legislation;
- the uniform implementation of <u>internal controls to safeguard assets</u> through specific methods such as segregation of duties to avoid conflict of interest, elimination of cash transactions and cashier offices;
- fraud prevention protocols/procedures.

ASSOCIATED PROCEDURES

EFFECTIVE DATE On the date of approval APPROVAL SNN Board of Directors